School Librarians are educators who meet the expectations from the Profile of a Virginia Graduate (5Cs) by using the AASL National School Library Standards to empower learners to think, create, share, and grow as lifelong learners with the goal of achieving their full potential.

School librarians are certified teachers, instructional partners, information specialists, program administrators, and leaders who are essential to student success.

- Creates and facilitates student-driven learning experiences based on the Virginia Standards of Learning that teach critical thinking and research skills.
  - Designs lessons that promote creative thinking and communication skills.
  - Fosters a love of reading to encourage academic and personal curiosity.

- Collaborates with classroom teachers to meet the needs of learners.
  - Guides instructional design and promotes the use of critical thinking skills, technology, and information literacy skills.
  - Leads professional development in content and pedagogy.

- Curates and provides equitable access to appropriate and diverse materials that complement both the curriculum and learners’ interests.
  - Empowers the community to be responsible and ethical users of information.
  - Implements emerging instructional technology for students and staff.

- Fosters support for social and emotional needs through culturally responsive teaching, community building, and resource curation.
  - Meets learners and stakeholders at their point of need to work toward common goals.
  - Aligns the library program with the mission and vision of the school and division.

- Models a commitment to lifelong learning.
  - Promotes a growth mindset to prepare learners to engage in a global society as responsible and responsive citizens.
  - Serves in positions of responsibility and builds relationships with the school community and stakeholders.